

**GOVERNMENT OF TELANGANA  
ABSTRACT**

Labour Employment Training & Factories Department – Insurance Medical Services – Gazetted Establishment – Dr. Ravindra Naik, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam – Unauthorized absence from duty – Disciplinary action initiated – Imposing penalty of Removal from Service – Orders - Issued.

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**LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT**

G.O.Ms.No. 6

Dated: 11-02-2020  
Read the following:-

1. From the Director of Insurance Medical Services, Telangana, Hyderabad, Lr.Rc.No.10583/E1B/2015, dt:27.09.2018.
2. Government Memo No.4020/OP&IMS/A2/2018, Labour Employment Training & Factories (OP & IMS) Department, Dt.21.08.2019.
3. Government Lr.No.4020/OP&IMS/A2/2018, Labour Employment Training & Factories (OP & IMS) Department, Dt.22.08.2019.
4. From the Commissioner Printing, Stationery & Stores Purchase, Telangana State, Hyderabad, Gazette No.116, Dt.30.08.2019.
5. Govt.Lr.No.4043/OP&IMS/A2/2019, Labour Employment Training & Factories (OP & IMS) Department, dt:26.10.2019.
6. From the Secretary, Telangana State Public Service Commission, Hyderabad, Letter No.381/RT/TSPSC/2019, dt:27.01.2020.

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ORDER:-

In the reference 1<sup>st</sup> read above, the Director Insurance Medical Services, Telangana, Hyderabad has stated that Dr. Ravindra Naik has been selected for the post of Civil Assistant Surgeon through APPSC and posted at ESI Hospital, Sanathnagar located at Nacharam where he has reported for duty on 04.05.2013 and left the duties w.e.f 01.08.2013 onwards without prior sanction of leave till date. A charge memo has been issued to individual for his unauthorized absence duty from 01.08.2013 onwards. The Medical Officer has not submitted his written explanation to the charge memo.

2. The Director Insurance Medical Services, Telangana, Hyderabad has stated that Dr.I.Suresh, Civil Surgeon Specialist, ESI Hospital, Sanathnagar located at Nacharam has been appointed as the Inquiry Officer to inquire into the charges framed against the individual for his unauthorized absence duty from 01.08.2013 onwards. The inquiry officer has submitted Expartie report as the charges framed against Dr. Ravindra Naik, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam are proved.
3. The Director Insurance Medical Services, Telangana, Hyderabad has therefore requested to issue necessary orders for removal from service in respect of Charged officer i.e Dr. Ravindra Naik, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam for his unauthorized absence.
4. In the reference 2<sup>nd</sup> read above, Government have issued notice along with inquiry report communicated to Dr. Ravindra Naik, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam as required under sub-rule 5 of Rule 21 of Telangana State Civil Service (CCA) Rules, 1991 and he was directed to submit his written representation, if any, within 15 days from the date of receipt of the Memo. No reply is received from the Charged officer.

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5. In the reference 3<sup>rd</sup> read above, the Government have requested the Commissioner Printing, Stationery & Stores Purchases, Telangana State, Hyderabad to publish the notice and enquiry report in the Telangana Extraordinary Gazette.

6. In the reference 4<sup>th</sup> read above, the Commissioner Printing, Stationery & Stores Purchases, Telangana State, Hyderabad has published the notice and enquiry report in the Gazette No.116, dated:30.08.2019. No reply has been received from the charged officer so far.

7. In the reference 5<sup>th</sup> read above, Government have requested the Secretary, Telangana State Public Service Commission, Hyderabad for their concurrence on the proposed decision for “Removal of Service” for unauthorized absence of duty from 01.08.2013 onwards in respect of Dr. Ravindra Naik, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam.

8. In the reference 6<sup>th</sup> read above, the Secretary, Telangana State Public Service Commission, Hyderabad has informed that the Commission has agreed with the proposal of the Government to impose penalty of removal from service against Dr. Ravindra Naik, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam for his unauthorized absence.

9. After careful examination of the matter, Government have decided to impose the penalty of Removal from Service as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Dr. Ravindra Naik, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam for his unauthorized absence from duty with effect from 01.08.2013, as per the orders issued in G.O.Ms.No.260, General Administration (Ser.C) Department dated:04.09.2003 and G.O Ms. No. 128, Finance (FR.I) department, Dated:01.06.2007.

10. Accordingly, Government hereby order to impose a penalty of “Removal from Service” as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Dr. Ravindra Naik, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam for his unauthorized absence from duty with effect from 01.08.2013, as per the orders issued in G.O.Ms.No.260, General Administration (Ser.C) Department dated:04.09.2003 and G.O Ms. No. 128, Finance (FR.I) department, Dated:01.06.2007

11. The Director of Insurance Medical Services, Telangana, Hyderabad shall take further necessary action in the matter, accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**Dr.SHASHANK GOEL  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Dr. Ravindra Naik, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam through the Director of Insurance Medical Services, Telangana, Hyderabad.

The Director of Insurance Medical Services, Telangana, Hyderabad.

The Secretary, Telangana State Public Service Commission, Hyderabad.

The Accountant General, Telangana, Hyderabad.

Sc/Sf

**//FORWARDED :: BY ORDER//**

**SECTION OFFICER**